

# Measuring Justice Internship

Hiil is looking for a Measuring Justice Intern to strengthen our **Measuring Justice Team**. You will be actively supporting the team with country research, data analysis and project implementation. You enjoy researching and drafting. You are curious to know about the justice needs of people in different parts of the world. You are eager to learn how data can be put into action in order to improve access to justice for the people who need it. You have a strong “can do” mentality. You are a fast and independent learner. Knowledge of SPSS, STATA, R is an advantage.

We are based in The Hague and offer attractive employment conditions. However, financial remuneration is not our main motivator. What drives us is a passion to make justice work. Hiil forms a community of determined people who are passionate about social impact. We believe that everybody should have access to a procedure that is effective, safe, fast, easy to understand and affordable. That's why justice innovation is needed. This is where we come in. We are dedicated justice change catalysts and movers. We see ourselves as friendly rebels who have the courage, wisdom and creativity to help provide for the justice needs of people around the world. We have a strong action orientation and can be qualified as stubborn optimists. Data and evidence is important in all we do. Hiil is an equal opportunity, international employer; what matters to us is your dedication and ability to organise social impact.

## Under the supervision of the Senior Justice Sector Advisor

### YOU WILL

- Conduct research for the team.
- Draft, refine and present actionable reports, letters, etc.
- Analyse and evaluate different pieces of information.
- Assist in quantitative and qualitative data analysis.
- Provide the Measuring Justice team with needed support.

### YOU BRING TO THE TABLE

- **Smart creative:** You are ambitious. You excel in what you do. You are in the process of obtaining your bachelor/master degree with the specialisation in law, psychology, criminology, (empirical) political science, social sciences or equivalent. Any major with a quantitative focus is an advantage.
- **Doer:** You get things done. You are very hands-on and proactive. You take ownership of tasks. You can multitask. You share your ideas openly and in a constructive manner. You pay attention to details. You are result- and quality-oriented. You are analytical and organised.
- **Team player:** You are able to work independently as well as within a team. You welcome feedback and use it to improve. You have strongly developed interpersonal skills.
- **Quick learner:** You learn and adapt to new tasks very quickly. You extensively use your creativity to help the organisation reach its success faster. You do not get rest until you find the missing puzzle.
- **Excellent communicator:** You are fluent in English and French. You write and communicate excellently. You are able to communicate effectively to different audiences.

### WE OFFER YOU

- An internship position of 32 working hours per week for a period of 5 to 6 months in our office in The Hague, the Netherlands.
- A great learning opportunity in a developing organisation that is used to having interns.
- An environment that is bound to further improve your English language.
- Coaching and support by your experienced supervisor and colleagues.
- Market conform financial remuneration.
- Travel expenses covered up to €100,- per month depending on the place of residence.
- A number of paid holiday hours.
- Flexible work schedule.

### ARE YOU INTERESTED?

Please send your [Internship Application Form](#), at the bottom of the [webpage](#), (outlining required application documents) to the internship coordinator at [internships@hiil.org](mailto:internships@hiil.org). For additional information please contact either this e-mail or the on the webpage mentioned contact person.